



TENNESSEE HUMAN RIGHTS COMMISSION
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April 10, 2007
Board of Commissioner's
Teleconference Meeting
Minutes

Commissioner's Present:

Commissioner Starling

Commissioner's Absent:

Commissioner Davis
Commissioner Horne
Commissioner Walker

Commissioner's Present via Phone:

Commissioner Blalock
Commissioner Cocke
Commissioner Garrett
Commissioner Hakeem
Commissioner Jones
Commissioner Osborne
Commissioner Pierce
Commissioner Pride
Commissioner Rogers
Commissioner Smith
Chairman Wiggins

Staff Present:

Amber D. Gooding, Executive Director
Shalini Rose, General Counsel
Lisa Lancaster, Executive Director's Asst.

Guests:

None

Call to Order and Invocation

The telephonic Board of Commissioner's meeting was called to order by Chairman Spencer Wiggins at 12:30 p.m. Chairman Wiggins noted that the roll was taken as each commissioner signed on to the call. Chairman Wiggins also notified board members that "because a physical quorum of Commissioners is not present at the site of this announced Board Meeting, the commission determines that a necessity exists for a quorum of

members to participate by means of teleconferencing, pursuant to Tennessee Code Annotated Sections 8-44-108 (b)(2). The determination of necessity is being made because the Commission needs to conduct a vote regarding the selection of an Interim Director for the agency effective April 16, 2007.”

Chairman Wiggins made a recommendation to the board the General Counsel, Shalini Rose be named interim in the until the Executive Director position can be filled. Commissioner Hakeem made a motion to accept the recommendation of the Chairman and Commissioner Jones seconded the motion. A roll call vote was taken and the results were: Cocke-yea; Garrett-yea; Hakeem-yea; Jones-yea; Osborne-yea; Pierce-yea; Pride-yea; Rogers-yea; Smith-yea; Starling-yea; Wiggins-yea. The vote passed.

Chairman Wiggins noted that due to additional duties Ms. Rose will be required to perform as Interim Executive Director that a 13.5% pay increase was in order under the Department of Personnel guidelines. Commissioner Osborne made a motion to increase Ms. Rose’ salary by 13.5% during the duration of her service as Interim Executive Director. Commissioner Rogers seconded the motion. A roll call vote was taken and the results were: Cocke-yea; Garrett-yea; Hakeem-yea; Jones-yea; Osborne-yea; Pierce-yea; Pride-yea; Rogers-yea; Smith-yea; Starling-yea; Wiggins-yea. The vote passed.

Executive Director Gooding thanked each of the Commissioners on the board and expressed her gratitude for their commitment and dedication to the Commission. Chairman Wiggins thanked Executive Director Gooding for “raising the bar and requiring us all to reach up and touch it”.

With no further business to address, the meeting was adjourned at 12:36 p.m. by Chairman Wiggins.